

## R R Institute of Technology, Bengaluru

### Establishment of Internal Complaint Committee (ICC)

As per Vishakha guidelines given by Honorable Supreme Court and with reference to Section 4 All India Council for Technical Education Regulations, 2016 vide no. F AICTE/WH/2016 (Gender sensitization, prevention and prohibition of sexual harassment of women employees and students and Redressal of Grievances in Technical Institutions), Internal Complaint Committee (ICC) has been formed in FAMT to prevent sexual harassment of woman at work place.

Internal Complaint Committee sensitises the female faculty members and students on the prevention and prohibition of sexual harassment of woman at workplace. According the Supreme Court's order, Sexual Harassment is any unwelcome:

- Physical contact and advances
- Demand or request for sexual favors
- Sexually coloured remarks
- Display of pornographic content in any form
- Any other unwelcome physical, verbal and non-verbal conduct of a sexual nature.

In keeping with the Supreme Court guidelines, FAMT established ICC against sexual harassment and atrocities against women at the workplace.

#### Objectives

- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a dignified and safe environment for women on campus.
- To provide a neutral, confidential and supportive environment for the campus community who may have been sexually harassed.
- To ensure fair and timely resolution of complaints about sexual harassment.
- To provide information regarding counselling and support services on the campus.
- To ensure that students, faculty and staff are provided with current and comprehensive information on sexual harassment and assault.

#### ICC Committee Members:

Sl. No.	Name of the Official	Designation	Profession	Gender
1	Dr. Padmakshi Lokesh	CHAIRPERSON	PROFESSOR	FEMALE
2	Mrs. Parimala Gandhi	MEMBER	ASSOCIATE PROFESSOR	FEMALE
3	Dr. Anita R Shettar	MEMBER	ASSOCIATE PROFESSOR	FEMALE
4	Mrs. Jyothy R	MEMBER	TEACHING FACULTY	FEMALE
5	Mrs. Nirmala S H	MEMBER	NON TEACHING FACULTY	FEMALE
6	Mrs. Chaitra S	MEMBER	NON TEACHING FACULTY	FEMALE
7	Aaditya Regmi	STUDENT	STUDENT	MALE
8	Ullas K V	STUDENT	STUDENT	MALE
9	Sooraj P	STUDENT	STUDENT	MALE
10	Ms. Tejaswini P	STUDENT	STUDENT	FEMALE